

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
September 18, 2025
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on September 18, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

ROLL CALL

Physically Present: Michelle Barron, Secretary and Member
Peter Dombrowski, Member
Anne Lopez, Member
Jane Russell, Member
Kenneth Van Dyke, Member
Steven Rosenblum, President and Member

Present by Other Means: None

Absent: Kimberly Cavill, Vice President and Member

Also present were Dr. Judith Campbell, Superintendent of Schools; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Ms. Barron made a motion, seconded by Ms. Russell, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

Return to Open Session

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Public Comments

President Rosenblum made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening. It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering questions at this time. As a reminder, this Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium, so they may be heard. When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please

limit your comments to three minutes. Any individual's unused time or place in order may not be deferred to another individual. The screen displays your time and when this time has expired, you will be notified if you have not completed your comments during that time. If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir. Again, there will be three minutes allotted for public comment tonight."

The following individual addressed the Board regarding academics and social issue: Michael Prokopij.

The following individual addressed the Board regarding public policy: Debra Yeargin.

The following individual addressed the Board regarding public policy: Jessica Hinkle.

The following individual addressed the Board regarding public policy and social issue: Noah Rodriguez.

The following individual addressed the Board regarding public policy and social issue: Vincent Skinner.

The following individual addressed the Board regarding public policy and social issue: Paul Dombrowski.

The following individual addressed the Board regarding Title 9: Dennis Wagner.

The following individual addressed the Board regarding social support: Gregory Wagner.

The following individual addressed the Board regarding safety in women's sports: Jim Schmaus.

The following individual addressed the Board regarding girl's rights: Vicki Wilson.

The following individual addressed the Board regarding public policy and social issue: Jessie Miller.

The following individual addressed the Board regarding strategic plan: Kristal Larson.

The following individual addressed the Board regarding public policy: Angela Christman.

The following individual addressed the Board regarding social issue: Cai Fasse.

The following individual addressed the Board regarding transgender rights in sports: Brittany Bochenko.

The following individual addressed the Board regarding transgender issue: Joseph Qiam.

The following individual addressed the Board regarding transgender students in locker room and restrooms: Dimitra Vogiatzis.

The following individual addressed the Board regarding safe gun storage: Joyce Slavik.

The following individual addressed the Board regarding safety issue: Jenny Levin.

The following individual addressed the Board regarding supporting transgender youth: Ana Estrada.

The following individual addressed the Board regarding secure gun storage: Cathy Risberg.

The following individual addressed the Board regarding safety/rights for girls: Tom Morrison.

Public Hearing on the 2025-2026 Budget

Ms. Barron made a motion, seconded by Ms. Russell, that in accordance with Section 5/17- 1.3 of the Illinois School Code, cash balances are reported in items 7.D. and 9.A. of tonight's meeting agenda and the public hearing on the 2024-2025 Budget of Township High School District 211 is now open. The motion carried unanimously. The public hearing opened at 8:39 p.m.

President Rosenblum asked if there was anyone present who wished to address the Board of Education. The following individual addressed the Board: Stacy Gale.

Ms. Barron made a motion, seconded by Ms. Russell, that the public hearing on the 2025-2026 Budget of Township High School District 211 is now closed. The motion carried unanimously. The public hearing closed at 8:44 p.m.

College Now Presentation

Dr. Judith Campbell, Superintendent of Schools introduced Joshua Schumacher, Assistant Superintendent for Curriculum and Instruction and Michele Napier, Director of College and Career Readiness. Mr. Schumacher and Mrs. Napier presented an overview and answered Board members questions on the College Now program.

Consent Agenda Items

Ms. Barron made a motion, seconded by Ms. Russell, that the consent agenda with the removal of minutes of the regular meeting of August 14, 2025 and the special meeting of August 20, 2025 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:

Michelle Barron
Peter Dombrowski
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay:

None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion.

***Approval of Bills for Payment**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education approve the Board checklistings in the amount of \$34,073,534.95 as submitted by Kathy Zalewski, Controller/Treasurer and Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

***Financial Reports – as of July 31, 2025 and August 31, 2025**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education formally approve the financial reports as of July 31, 2025 and August 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer and Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

***Investment Reports – as of July 31, 2025 and August 31, 2025**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education formally approve the investment reports as of July 31, 2025 and August 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer and Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Student Activities Reports – as of July 31, 2025 and August 31, 2025**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education formally approve the student activities reports as of July 31, 2025 and August 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer and Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Acceptance of Donation**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education formally accept the donation of \$1,000 from John Robb as submitted by Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools; further that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***New Student Activity, Trust and Convenience Accounts for 2025-2026**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education approve the new activity accounts as submitted by Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

***Personnel Recommendations**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education approve the personnel recommendations as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and recommended by Dr. Judith Campbell, Superintendent of Schools.

Full-Time Teacher Employment:
(Effective 2025-2026 School Year)

Bloniarz, Adam, wellness/special education, Schaumburg High School
Favela, Kayla, counselor, Hoffman Estates High School

Support Staff New Hires

Benezra, Carina, teacher assistant, William Fremd High School
Boone, Marc, teacher assistant, Hoffman Estates High School
Carley, Valerie, teacher assistant, Palatine High School
Chamberlin, Kirsten, teacher assistant, Schaumburg High School
Corona Morales, Eufri, transportation, G. A. McElroy Administration Center
Culverson, Aiesha, transportation, Academy North
Czerechowicz, Tomasz, technology, Hoffman Estates High School
Dhaliwal, Anmol, support staff, Hoffman Estates High School
Duggan, Danielle, teacher assistant, Schaumburg High School
Felix Murillo, Maria, teacher assistant, Higgins Education Center
Fink, Rachel, support staff, Hoffman Estates High School,
Flores, Aurora, support staff, Schaumburg High School
Frazier, Deloris, food service, William Fremd High School

Garcia, Andrea, nurse, G.A. McElroy Administration Center
Gonzalez Ruiz, Frida, teacher assistant, Palatine High School
Hartman, Caleb, technology, William Fremd High School
Higgins, Kimberly, nurse, Palatine High School
Hook- Cailean, Christine, food service, William Fremd High School
John, Jean, food service, Palatine High School
Kelley, Mitchell, teacher assistant, William Fremd High School
Korney, Elizabeth, teacher assistant, Palatine High School
Malczynski, Jacek, transportation, G.A. McElroy Administration Center
Marshall, Daloris, teacher assistant, Higgins Education Center
Navarro, Monica, support staff, James B. Conant High School
Ross, Alexis, teacher assistant, Schaumburg High School
Sekera, Alec, student supervisor, Hoffman Estates High School
Slayton, Sarah, support staff, G.A. McElroy Administration Center.
Tecero, Jasmine, support staff, Academy North

Support Staff Resignations

Acot, Edward, safety and security, Hoffman Estates High School
Alvarez, Christian, custodial/maintenance, James B. Conant High School
Chatham, Sean, central maintenance, G.A. McElroy Administration Center
Pedenko, Yana, support staff, G.A. McElroy Administration Center
Wahl, Cynthia, food service, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Approval of Minutes – Regular Meeting of August 14, 2025

Ms. Barron made a motion, seconded by Ms. Russell, that the minutes of the regular meeting of August 14, 2025 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Steven Rosenblum
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Nay: None

Abstain: Kenneth Van Dyke

The motion carried.

Approval of Minutes – Special Meeting of August 20, 2025

Ms. Barron made a motion, seconded by Ms. Russell, that the minutes of the special meeting of August 20, 2025 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Peter Dombrowski

The motion carried.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Report on New Professional Staff

The Board of Education received and reviewed a report on professional staff new to the District for the 2025-2026 school year.

Sixth Day Enrollment

The Board of Education received and reviewed a summary of the sixth day enrollments for the 2025-2026 school year.

Class Size Committee Report

The Board of Education received and reviewed the class size committee report for the first semester of the 2025-2026 school year.

Salary Compensation Report

The Board of Education received and reviewed the 2024-2025 salary compensation report.

2025 Summer School Enrollment Report

The Board of Education received and reviewed a report on 2025 summer school enrollment.

Strategic Plan Update

The Board of Education received and reviewed an update on the progress of the 2022-2027 strategic plan.

Resolution Authorizing Adoption of the 2025-2026 Budget

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education adopt the resolution as presented to establish the fiscal year of the School District to begin July 1, 2025 and end June 30, 2026; and that the budget as presented for the fiscal year 2025-2026 be adopted as presented by Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Jane Russell Anne Lopez Steven Rosenblum
Nay:	Peter Dombrowski
Abstain:	Kenneth Van Dyke

The motion carried.

2025 Tax Levy Introduction

The Board of Education received and reviewed the 2025 tax levy introduction.

Proposed Policy Revision: GAB Equal Employment Opportunities/Non-Discrimination in Employment Policy

Dr. Judith Campbell, Superintendent of Schools commented on the proposed revisions and deletions of several Board policies.

The Board of Education received and reviewed the Proposed Policy Revision: GAB Equal Employment Opportunities/Non-Discrimination in Employment Policy.

Proposed Policy Deletion: GCCB Minority Recruitment

The Board of Education received and reviewed the Proposed Policy Deletion: GCCB Minority Recruitment.

Proposed Policy Revision: GBO Staff Qualifications

The Board of Education received and reviewed the Proposed Policy Revision: GBO Staff Qualifications.

Proposed Policy Revision: DFC School Funding and Title 1

The Board of Education received and reviewed the Proposed Policy Revision: DFC School Funding and Title 1.

Proposed Policy Deletion: IGB Correspondence Courses

The Board of Education received and reviewed the Proposed Policy Deletion: IGB Correspondence Courses.

Proposed Policy Deletion: IGBAA On-Line Courses

The Board of Education received and reviewed the Proposed Policy Deletion: IGBAA On-Line Courses.

Proposed Policy Revision: IGC Credit for Non- School Educational Experiences

The Board of Education received and reviewed the Proposed Policy Revision: IGC Credit for Non- School Educational Experiences.

Proposed Policy Deletion: IGCFA Policy for Accepting Language Transfer Credit

The Board of Education received and reviewed the Proposed Policy Deletion: IGCFA Policy for Accepting Language Transfer Credit.

Proposed Policy Revision: IGDBA Management of Student-Athlete Concussions and Head Injuries

The Board of Education received and reviewed the Proposed Policy Revision: IGDBA Management of Student-Athlete Concussions and Head Injuries.

Proposed Policy Revision: IGBC Homebound/Hospital Services

The Board of Education received and reviewed the Proposed Policy Revision: IGBC Homebound/Hospital Services.

Proposed Policy Revision: IGDA Student Organizations

The Board of Education received and reviewed the Proposed Policy Revision: IGDA Student Organizations.

Proposed Policy Revision: IGD Extra Curricular Activities

The Board of Education received and reviewed the Proposed Policy Revision: IGD Extra Curricular Activities.

Illinois Association of School Boards Membership 2025-2026

Ms. Barron made a motion, seconded by Ms. Russell, that the D211 Board of Education approve the renewal of its membership in the Illinois Association of School Boards for 2025-2026 and authorize the Superintendent to pay the annual dues of \$19,911 utilized board of education general funds budget as recommended by Dr. Judith Campbell, Superintendent of Schools.

Board Member Kenneth Van Dyke commented on the membership renewal.

After discussion, a roll call vote was held with the following results:

Aye:	Anne Lopez Jane Russell Michelle Barron Steven Rosenblum
Nay:	Peter Dombrowski Kenneth Van Dyke

The motion carried 4-2.

Sourcewell Cooperative Purchasing Agreement – Scoreboard Replacement

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education approve the purchase of gymnasium scoreboards from Nevco using the Sourcewell cooperative purchasing agreement, in an amount not to exceed \$227,160 from the 2025-2026 Operations and Maintenance Fund budget, as submitted by Rickey Sparks, Director of Facilities and Purchasing and Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

Board members Peter Dombrowski and Kenneth Van Dyke commented on the proposed scoreboard replacement.

After discussion, a roll call vote was held with the following results:

Aye:	Jane Russell Kenneth Van Dyke Anne Lopez Michelle Barron Steven Rosenblum
Nay:	None
Abstain:	Peter Dombrowski

The motion carried.

Standing Board Committees (Board Policy: BCE)

President Rosenblum introduced the formation of two Board committees; the Parent-Teacher Advisory Committee and the Behavioral Interventions Committee. He requested that any Board members interested in serving on either committee notify him directly.

Board Member Expenses

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum and Jane Russell to attend the Ed-Red Annual Kick-Off Luncheon Meeting on October 20, 2025 as recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 5-1.

Board of Education Social Media Use

The Board of Education discussed the use of social media by Board members.

Potential Topics for Future Discussion

Ms. Russell proposed allowing students to be representatives for the Board of Education. The Board agreed to bring this to a future Board of Education meeting for review.

Mr. Van Dyke proposed a review of Board Policy JAA Equal Educational Opportunities. The Board declined to bring this to a future Board of Education meeting.

Northwest Suburban Special Education Organization Report

Mr. Rosenblum reported on recent NSSEO activities.

Education Research Development/Legislative Report

Ms. Russell reported on the recent activities of ED-RED.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

District 211 Foundation Report

The Board received information on recent activities of the District 211 Foundation.

Illinois Association of School Boards Report

Ms. Russell reported on recent activities of the Illinois Association of School Boards.

Dr. Judith Campbell, Superintendent of Schools

Dr. Judith Campbell, Superintendent of Schools made the following report:

Good evening! On August 28, 2025, our district held its annual Open House Night, at all of our school sites, where students, parents, community members, and many of us as staff, experienced a day in the life of a high school student. Each school showcased its unique culture and pride, while reflecting our district's mission and core values.

This week has been particularly busy, starting with NBC 5 News featuring Conant Senior and aspiring engineer, Joseph Basille. The story highlighted his idea to design replacement parts for the school's microscopes and 3D print them for immediate use.

If you missed this news story, I encourage you to google how his ideas came to fruition and were showcased for our community to see.

A reception was held at the Village of Hoffman Estates to celebrate Mayor Bill McLeod's remarkable 45 years of service. The event reinforced the message that our villages thrive because we work together as a community. It was a powerful reminder of how much can be accomplished when we dedicate ourselves to service.

Yesterday, it was an honor to join District 214 and District 220, along with Harper College, for the official launch of the College Now initiative, which was presented to you this evening. This partnership is a game-changer for our students, offering an exciting pathway to graduate with a high school diploma, plus an associate's degree.

This afternoon, I had the privilege of standing alongside Palatine Principal Tony Medina, President Rosenblum, district staff, and community leaders to recognize Dr. Nancy Robb, former Palatine High School principal and former D211's superintendent, as Palatine High School's natatorium was named in honor of her.

We are nearing our first six weeks into the 2025-2026 school year. Therefore, please note that progress reports are on the horizon, as our fall activities are in full swing.

Lastly, we are in the midst of Homecoming season, and many exciting events are taking place. You can find details on the dates and times of activities for each school on our district website, that will link you to our schools. Thank you!"

Board Members Michelle Barron and Anne Lopez commented on the district's open house events and President Steven Rosenblum commented on the pool dedication.

Upcoming Events/Calendar Items

October 13 -- Columbus Day -- All District Buildings Closed

October 16 -- Next Regular Board of Education Meeting -- 6:30 p.m.

Review of Closed Session Items

Ms. Barron made a motion, seconded by Ms. Russell, that The Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum

The motion failed.

Acceptance of Retirement Requests

Ms. Barron made a motion, seconded by Ms. Russell, that That the Board of Education, in accordance with the Master Contract of the District 211 United Support Staff, approve the retirement requests of Lynn Hendricks, effective June 2027 and Charles Read, effective May 2029; and in accordance with the Master Contract of the District 211 Teachers' Union, approve the retirement request of Eric Schaefer, effective December 2029 as submitted by Helen Miller, Director of Insurance and Benefits and Lauren Hummel, Chief Operating Officer and recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Anne Lopez Jane Russell Peter Dombrowski Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Rosenblum thereupon declared the meeting adjourned at 10:35 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211